



Fall Semester 2019
PT5733 Leadership Development & Deployment
Course Time: Tues 5:30-7:30
Professors: Dr. Harry Reeder/Mr. Ron Carter

Jan 21-April 24, 2019
Credit Hours: 2
Classroom: A201 (V/C)
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COURSE DESCRIPTION

A study of the dynamics of leadership development and deployment in both the leader's own life and in organized ministry. This course will provide knowledge, strategies, and practices for the continued development of the ministry leader and for the growth and deployment of new leaders. This course will also explore specific leadership impact on a variety of pastoral responsibilities and areas of impact.

COURSE OBJECTIVES

Upon successful completion of this course, the student will be able to:

- Articulate and demonstrate biblical principles of leadership development and deployment.
- Discuss the significance of ministry leaders being kingdom focused and Christ centered.
- Evaluate and synthesize the processes involved in personal leadership development and understand how that process has influenced the student's personal philosophy of leadership.
- Understand the relationship between leadership, leadership deployment, and spiritual gifts.
- Identify the leadership needs of a ministry group and articulate a practical process for leadership development and deployment tailored for that particular setting.
- Develop an effective biblical philosophy of leadership and leadership deployment.
- Design a leadership development and deployment plan in accord with biblical principles.

COURSE TEXTS

Required Texts:

Malphurs, Aubrey. *Being Leaders: The Nature of Authentic Christian Leadership*. Grand Rapids: Baker, 2003. ISBN 978-0801091438.

Reeder, Harry. *3D Leadership: Defining, Developing, and Deploying Christian Leaders Who can Change the World*. Christian Focus, 2018. Revised Ed. ISBN 978-1527101562.

Ferguson, Sinclair B. *Some Pastors and Teachers*. Banner of Truth, 2017. ISBN 978-1848717893.

Recommended Texts:

Allender, Dan B. *Leading with a Limp: Take Full Advantage of Your Most Powerful Weakness*. Colorado Springs: WaterBrook, 2008.

Sanders, J. Oswald. *Spiritual Leadership: Principles of Excellence for Every Believer*. Chicago: Moody, 2017. ISBN 978-0802416704.

Class Schedule:

Date	Topic	Professor	Assignment
Jan 21	Class Intro: A Leader's Core	Mr. Carter	Malphurs: Intro/Ch. 1
Jan 28	The Pastor: Christian	Dr. Reeder	1 Tim 4:11-16
Feb 4	The Pastor: Leader	Dr. Reeder	1 Tim 3:1-7/Heb 13:7/Eph 4:11-16
Feb 11	The Pastor: Preacher	Dr. Reeder	I Tim 4:14/II Tim 4:1-8/Rom 10:13-17/I Cor 1:17-25
Feb 18	Leadership Qualities	Mr. Carter	Malphurs: Chs. 2-3
Feb 25	Spring Break	Bwood GMC	
March 3	The Pastor: Scholar	Dr. Reeder	I Cor 2:1-5/II Tim 3:10-17
March 10	The Pastor: Shepherd	Dr. Reeder	Psalm 23/John 10:1-18
March 17	The Pastor: Evangelist	Dr. Reeder	II Tim 4: 5/Matt 13:1-23
March 24	Leadership Tools and Impact	Mr. Carter	Malphurs: Chs. 4-5
March 31	The Pastor: Discipler/Developer	Dr. Reeder	Matt 28:16-20/ II Tim 2:1-2
April 7	The Pastor: Apologist	Dr. Reeder	I Peter 3:13-17/Jude 3-4
April 14	Leadership Aim and Context	Mr. Carter	Malphurs: Chs. 6-7
April 21	The Pastor: Apologist	Dr. Reeder	John 4: 1-26
April 28	Leadership Task/Final Exam	Mr. Carter	Malphurs: Ch. 8

COURSE REQUIREMENTS

- Personal Assessment and Interview Questions (attached): Students will answer seven questions of themselves concerning leadership development and deployment and then ask these same questions to a person in ministry leadership, recording the answers of both on paper. Responses must be specific. Clarify questions during your interview if ministry leader responses are not specific. **Personal Assessment and Interview Questions are due Feb 11th.**
- Book Reviews: Students will complete a 2-page response essay on Malphurs' *Spiritual Leadership* and Reeder's *3D Leadership* (one response for each book). Summarize the argument of each book and respond briefly to 3 main points from each book. **These responses are due March 17th.**
- Project: Students will design a Leadership Development and Deployment Plan that entails six

objectives for personal development as a leader and six objectives for the growth and deployment of new leaders. Each objective is to be supported with at least two measurable action steps. **Projects are due April 7th.**

- **Final Exam: You will have a final exam covering Mr. Carter's content and reading assignments on April 28th, in class.**
- Dr. Reeder Assessment: TBA in class
- All typed assignments should be submitted as an MS Word or PDF file to btsadmin@briarwood.org on the day of their due date. Please also have a hard copy for class activity. Leadership Development and Deployment Plans are to be submitted digitally to the above BTS email address.

GRADING WEIGHT & SCALE

Masters Level Students

Assess/Interview Questions:	25% of final grade	Project:	25% of final grade
Book Responses:	20% of final grade	Reeder Project:	15% of final grade
Final Exam:	15% of final grade		

The BTS grading scale is as follows:

A 96-100	B 85-89	C 75-79	D 65-69	F Below 60
A- 90-95	B- 80-84	C- 70-74	D- 60-64	

PERSONAL ASSESSMENT & INTERVIEW QUESTIONS

- 01) What were the greatest influences in your own personal leadership development?
- 02) How do you continue to develop personally as a leader in the midst of the busyness of life?
- 03) What does leadership development look like for the elders and pastoral staff at your church (or full-time leading staff of your ministry)?
- 04) What does leadership development look like for support employed support staff in your church (directors, administrative staff, part-time staff, secretaries, interns, etc.)?
- 05) What does leadership development look like for lay leaders in your church (area directors, coaches, small group leaders, teachers, volunteers, etc.)?
- 06) How do you identify potential leaders in your ministry and how do you develop these potential leaders?

SELECT BIBLIOGRAPHY

- Allender, Dan B. *Leading with a Limp: Take Full Advantage of Your Most Powerful Weakness*. Colorado Springs: WaterBrook, 2008.
- Bailey, Boyd. *Learning to Lead Like Jesus: 11 Principles to Help You Serves, Inspire, and Equip Others*. Eugene, OR: Harvest House, 2018.
- Berkley, James D., ed. *Leadership Handbook of Management and Administration*. Grand Rapids: Baker, 2008.
- Blackaby, Henry and Richard Blackaby. *Spiritual Leadership: Moving People on to God's Agenda*. Nashville: Broadman & Holman, 2011.
- Blanchard, Ken and Phil Hodges. *Lead Like Jesus: Lessons for Everyone from the Greatest Leadership Role Model of All Time*. Nashville: Thomas Nelson, 2008.
- Carson, D. A. *The Cross and Christian Ministry: Leadership Lessons from 1 Corinthians*. Grand Rapids: Baker, 2018.
- Engstrom, Ted W. *The Making of a Christian Leader: How to Develop Management and Human Relations Skills*. Grand Rapids: Zondervan, 1978.
- Finzel, Hans. *The Top 10 Mistakes Leaders Make*. Colorado Springs: David C Cook, 2007.
- Malphurs, Aubrey and Will Mancini. *Building Leaders: Blueprints for Developing Leadership at Every Level of Your Church*. Grand Rapids: Baker, 2004.
- Michael, Larry J. *Spurgeon on Leadership: Key Insights for Christian Leadership from the Prince of Preachers*. Grand Rapids: Kregel, 2003.
- Mohler, Al. *The Conviction to Lead: 25 Principles for Leadership That Matters*. Bloomington, MN: Bethany House, 2012.
- Perman, Matt. *What's Best Next: How the Gospel Transforms the Way You Get Things Done*. Grand Rapids: Zondervan, 2016.
- Sanders, J. Oswald. *Spiritual Leadership: Principles of Excellence for Every Believer*. Chicago: Moody, 2017.
- Strauch, Alexander. *Biblical Eldership: An Urgent Call to Restore Biblical Church Leadership*. Colorado Springs: Lewis and Roth, 2003.
- Witmer, Timothy Z. *The Shepherd Leader: Achieving Effective Shepherding in Your Church*. Phillipsburg, NJ: P & R, 2010.